Form **990**

Return of Organization Exempt from Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Depa	rtment of the Treasury nal Revenue Service	► The	organization i	may have to u	se a copy of t	his return to sa	atisfy st	ate reporting	reduire	nents.	Inspection	on
	For the 2002 calen					, 2002, a	nd end	ing Jun 3	0	<u>, </u>	2003	
	Check if applicable:	, , , , ,	C Name of or	ganization					D Empl	oyer Iden	tification Number	
_	Address change	Please use	WOMENS (IVIC IMP	ROVEMENT	CLUB, INC			94	-1179	1480	
	Name change	or print or type.		eet (or P.O. box if			Room/s	uite	E Telep	hone nu	nber	
	Initial return		3555 3RI) AVENUE					(9	16) <i>4</i>	157-8661	
	Final return	instruc- tions.	City, town o			State	ZIP cod	e + 4	F Acco	unting od:	Cash X	Accrual
	Amended return	trons.	SACRAMEN	NTO		CA	9583	١7		Other (sp	ecify) ►	
	Application pending	• Secti			and 4947(a)() nonexempt	H a	and I are not applic	able to se	ction 527	organizations.	
		chari	table trusts r	nust attach a	completed Sc	l) nonexempt hedule A	H	(a) Is this a grou	p return fo	r affiliates	s? Yes	X No
		(Forr	n 990 or 990-	EZ).			Н	(b) If 'Yes,' enter	number c	of affiliates	, -	
<u>G</u> _	Web site: ►						— н	(C) Are all affilia	tes include	ed?	Yes	No
J	Organization type		[C]	_	[П.		(If 'No,' attac	h a list. S	ee instruc	tions.)	
	(check only one)	<u> </u>	X 501(c)	3 ⋖ (ins			527 H	(d) Is this a sepa	arate returi	n filed by	an	
K	Check here ►	if the orga	nization's gro	ss receipts ar	e normally no	t more than	n	organization	covered by	y a group	ruling? Yes	No
	\$25,000. The organized a Form 9	inization r 190 Packa	need not the a	i return with ii I, it should file	a return with	out financial da	ata.	Enter 4-d	igit GEN	l <u></u>	<u> </u>	
	Some states requ	ire a com	plete return.	,,			M				ation is not require	
\overline{L}	Gross receipts: Ac	ld lines 6t	8b. 9b. and	10b to line 12	≥▶ 933,95	7.		to attach Sci	hedule B (Form 990	o, 990-EZ, or 990-P	'F).
Da	rt l Revenu	e. Expe	ses, and	Changes in	Net Asset	or Fund Ba	alance	S (See Instru	ictions)			
1 (4	1 Contribution	s aifts a	ants and sin	nilar amounts	received:							
	a Direct public	s, girts, gi · cunnart	arito, aria on				1 a	30	, 293.			
	a Direct public support											
	c Government	contribut	ions (grants)				1c	861	,988.			
	d Total (add lines	\$	897 R97	2.81 nonce	sh \$)			1 d	892	,281.
	2 Program sei	cash 🕶	nue includina	government f	ees and contr	acts (from Part	_^ t VII. lir	ie 93)		2		
	3 Membership	dues and	l accessment	s			, , , , , , , ,			3	4	,861.
	3 Membership dues and assessments							4		289.		
	F Dividends a	nd interes	t from securit	ies						5		
	6a Gross rents							20	, 433.			
	b Loss rental	avnenses					6b		,703.			
	b Less: rental expenses							6c	9	,730.		
	7 Other investment income (describe						7					
REVENUE					(A)	Securities		(B) Othe	er			
V E	8a Gross amou	nt from sa	ales of assets	otner			8a			1:1		
N U	b Less: cost of	-					8b					
Ε	c Gain or (loss) (8c					
	d Net gain or	(loss) (co	mbine line 80	. columns (A)	and (B))					8 d		
	9 Special eve	nts and a	ctivities (attac	h schedule)								
	a Gross rever				0. of	contributions						
							9a	16	,093.			
	b Less: direct	expenses	other than f	undraising exp	enses		9b		,954.			
	c Net income	or (loss)	from special	events (subtra	ct line 9b fror	n line 9a)		Se.eL9	S.tm.t	9c	8	, 139.
	10a Gross sales	of invent	ory, less retu	rns and allowa	nces		10 a					
	b Less: cost of	of goods s	old			.,	10 b					
	c Gross profit or	(loss) from	sales of inventor	y (attach schedule) (subtract line 1	0b from line 10a)				. 10 c		
	11 Other reven	ue (from	Part VII, line	103)						. 11		
	12 Total reven	ue (add lir	nes 1d. 2, 3,	4, 5, 6c, 7, 8d,	9c, 10c, and	11)		<u> </u>		. 12		,300.
	13 Program se	rvices (fro	m line 44, co	lumn (B))						. 13		<u>,971.</u>
E X	14 Managemen	nt and ger	neral (from lir	ne 44, column	(C))					. 14	131	,540.
EXPENS	15 Fundraising	(from line	e 44. column	(D))						. 15		0.
N S	16 Payments t	o affiliates	s (attach sche	edule)						. 16		
E S										. 17	850),511.
_	17 Total exper	deficit) fo	the year (si	btract line 17	from line 12)					. 18	64	,789.
	Net assets	or fund ha	lances at he	ginning of vea	r (from line 7	3, column (A)).				. 19	867	7,561.
N E T		nes in net	assets or fu	nd balances (a	ittach explana	ition)				. 20		
	S 21 Net assets	or fund ha	alances at en	d of year (com	bine lines 18	, 19, and 20)				. 21	932	2,350.
	S 21 Net assets	ur ruriu Da	and soco at CII	- J. J. Car (COII		, ,						

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (att sch)			- · · · ·		
	(cash \$					
	non-cash \$)	22			400	11
23					19	
24	Benefits paid to or for members (att sch)		58,921.	47,137.	11 70 <i>1</i>	0
25 26	Compensation of officers, directors, etc	26	386,275.	372,451.	11,784. 13,824.	0.
27	Pension plan contributions	27	8,748.	8,250.	498.	0.
28	Other employee benefits	28	79,993.	78,708.	1,285.	0.
29	Payroll taxes	29	35,955.	33,906.	2,049.	0.
30	Professional fundraising fees	30		33,300.	2,043.	0.
31	Accounting fees	31				
32	Legal fees	32				
	Supplies	33	14,723.	13,664.	1,059.	0.
33	Telephone	34	14,723.	13,004.	1,039.	υ.
34	•	35				
35 36	Postage and shipping Occupancy		39,054.	21,621.	17,433.	0.
37	Equipment rental and maintenance		33,034.	21,021.	17,400.	<u> </u>
38	Printing and publications				*	<u> </u>
39	Travel		18,769.	17,320.	1,449.	0.
40	Conferences, conventions, and meetings		10,709.	17,320.	1,445.	0.
41	Interest		12,272.	0.	12,272.	0.
42	Depreciation, depletion, etc (attach schedule)	42	12,212.	<u> </u>	12,212.	0.
	Other expenses not covered above (itemize):	42.	23,186.	0.	77 106	0
	REPAIRS & MAINT	43a 43b	8,801.	2,396.	23,186.	0.
	INSURANCE	\vdash			6,405.	
	NUTRITION & FOOD	43 c	47,937.	47,937.	0.	0.
	OTHER PARENT SERVICES	43d	1,150.	1,150.	0.	0.
44	See Other Expenses Stmt	43e	114,727.	74,431.	40,296.	0.
	Total functional expenses (add lines 22 · 43). Organizations completing columns (B) · (D), carry these totals to lines 13 · 15	44	850,511.	718,971.	131,540.	0.
Join	t Costs. Check . ► if you are following	SOP 9	8-2.			
Are a	any joint costs from a combined education	al cam				
	es,' enter (i) the aggregate amount of these	-			mount allocated to progr	
\$_		located	to management and ge	neral \$; and (iv) the	e amount allocated
	ndraising \$.					
	Statement of Program Serv					
What	t is the organization's primary exempt purp	ose?	ASSISI LOW II	NCOME AND DISADV	ANTAGED PEOPLE	Program Service Expenses (Required for 501(c)(3) and
clien	rganizations must describe their exempt pits served, publications issued, etc. Discussons and 4947(a)(1) nonexempt charitable t	s achie	vements that are not me	and concise manner. 5 asurable. (Section 501)	c)(3) & (4) organ-	(4) organizations and 4947(a)(1) trusts; but optional for others.)
						optional for others.)
a	CHILD DEVELOPMENT - HEAD S				CVITON	
	TO DOZENS OF CHILDREN FROM		TINCOLIE WND\OK	ATSWANNINGER -		
	FAMILIES IN SACRAMENTO, CA					617 055
1.	READING READINESS PROGRAM	ED		allocations \$	0.)	617,055.
r	HUNDREDS OF CHILDREN PRIMA					
		ルエニ	_ rkon _ row _ incom			
	IN SACRAMENTO CA					CO 100
	CHT D DELTNOHENCY DROVED	VE CII		allocations \$	0.)	62,123.
C	CHILD DELINQUENCY - PROVID					
	TO DOZENS OF LOW INCOME AN	יה הד	PANNANIAGED TOO	TH TH PACKAMENT	<u>u, LA</u>	
	BEDTATRICTANG FOR WELLEN	11177 -		allocations \$	0.)	26,633.
C	PEDIATRICIANS FOR HEALTH C					
	HUNDREDS OF CHILDREN PRIMA	/KTLA	<u> </u>	F LAMILIES		
	IN SACRAMENTO, CA					
				allocations \$	0.)	13,160.
	Other program services)	710 071
	Total of Program Service Expenses (sho	uld ear	ial line 44. column (B) i	nrogram services)	▶	718,971.

Page 3

Part IV Balance Sheets (See Instructions)

Note	: Where	e required, attached schedules and amounts within on should be for end-of-year amounts only.	the description	(A) Beginning of year		(B) End of year
		ash - non-interest-bearing		140,102.	45	143,111.
		avings and temporary cash investments			46	
					162	
	47 a A	.ccounts receivable	47a 6,314.			
	b l o	ess: allowance for doubtful accounts	47 b	8,013.	47 c	6,314.
	~					
	48a P	Pledges receivable				
	b L	ess: allowance for doubtful accounts	48b		48 c	
		Grants receivable		52,043.	49	85,993.
Ą	50 R	Receivables from officers, directors, trustees, and kingloyees (attach schedule)	ev		50	
S		ther notes & loans receivable (attach sch)				
A S E T S		ess: allowance for doubtful accounts			51 c	
3		nventories for sale or use			52	
		Prepaid expenses and deferred charges			53	
	54 ir	nvestments – securities (attach schedule)	► Cost FMV		54	
	55 a lr	nvestments – land, buildings, & equipment: basis.	55 a			
	છ L	ess: accumulated depreciation attach schedule)	55 b		55 c	
		nvestments - other (attach schedule)			56	
		and, buildings, and equipment: basis				
		ess: accumulated depreciation attach schedule)L5.7Stmt	i i I	802,874.	57 c	866,622.
		Other assets (describe ►)		58	
		Total assets (add lines 45 through 58) (must equal	line 74)	1,003,032.	59	1,102,040.
\dashv		Accounts payable and accrued expenses		60,405.	60	80,690.
_ L		Grants payable			61	
A		Deferred revenue			62	89,000.
A B		oans from officers, directors, trustees, and key employees (attack			63	
L		Tax-exempt bond liabilities (attach schedule)			64 a	
- 1		Mortgages and other notes payable (attach schedule)			64 b	
E S)		65	
	66 1	Total liabilities (add lines 60 through 65)		135,471.	66	169,690.
		ations that follow SFAS 117, check here ► X a	nd complete lines 67			
N E T	t	through 69 and lines 73 and 74.		000 700		031 450
		Unrestricted			67	931,450. 900.
ASSETS		Temporarily restricted		3,855.	68	900.
Ť	69 F	Permanently restricted			69	
O R	_	rations that do not follow SFAS 117, check here►	☐ and complete lines			
		70 through 74.			70	
FUZD	70 (Capital stock, trust principal, or current funds			71	
		Paid-in or capital surplus, or land, building, and equ		72		
Ķ		Retained earnings, endowment, accumulated incom		12		
田女 しることにいる	73	Total net assets or fund balances (add lines 67 thro 72; column (A) must equal line 19; column (B) mus	ough 69 or lines 70 through t equal line 21)	867,561	. 73	932,350
S	74	Total liabilities and net assets/fund balances(add	ines 66 and 73)	1,003,032	. 74	1,102,040

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Par	Financial Statements wi per Return (See instruct	th Revenue	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return				
а	Total revenue, gains, and other support per audited financial statements	a 1,096,177.	а	Total expenses and financial statements	losses per audited	1,031,388.	
b	Amounts included on line a but not on line 12, Form 990:		b	Amounts included o on line 17, Form 99		and the second s	
(1)	Net unrealized gains on investments \$		(1)	Donated services and use of facilities \$	170,174.	all Carried	
(2)	Donated services and use of facilities \$ 170,174.		(2)	Prior year adjust- ments reported on line 20, Form 990 \$		The Control of the Co	
(3)	Recoveries of prior year grants \$		(3)	Losses reported on line 20, Form 990 \$			
(4)	Other (specify): SEE STMNT \$ 10,703.		(4)	Other (specify): SEE STMNT	10,703.		
	Add amounts on lines (1) through (4)	b 180,877.			through (4) ▶ b		
c	Line a minus line b ▶	c 915,300.	С	Line a minus line b	▶ <u>c</u>	850,511.	
d	Amounts included on line 12, Form 990 but not on line a:		d	Amounts included of Form 990 but not on	n line 17, ı line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$		(1)	Investment expenses not included on line 6b, Form 990 \$			
(2)	Other (specify):	Park Section	(2)	Other (specify):		Andrew Edward	
	_•						
	Add amounts on lines (1) and (2)	d		Add amounts on line	es (1) and (2) b d		
е	Total revenue per line 12 Form		е	Total expenses per	line 17 Form		
Dart	990 (line c plus line d)		mple		d) e		
<u>l alt</u>	(A) Name and address	(B) Title and average ho per week devoted to position		(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances	
BRE	NDA USHER						
	5 3RD AVENUE			_	_	_	
	RAMENTO, CA 95817 BURESS	REC SECRETARY	AS	0.	0.	0.	
	5 3RD AVENUE	-					
	RAMENTO, CA 95817	1ST VP	AS	0.	0.	0.	
	THIA BIRD	<u> </u> -					
	5 <u>3RD AVENUE</u> RAMENTO, CA 95817	_ 2ND VP	AS	0.	0.	0.	
	LY MONTGOMERY	ZND VI	^3	0.	0.	<u>_ </u>	
	5 3RD AVENUE	-					
	RAMENTO, CA 95817	TREASURER	AS	0.	0.	0.	
	ER_BRIXIE 5 3RD AVENUE	-					
	RAMENTO, CA 95817	PRESIDENT	AS	0.	0.	0.	
See L	ist of Officers, Etc. Statement	-		£0.001	16 500	•	
		1		58,921.	16,508.	0.	
75	Did any officer, director, trustee, or ke than \$100,000 from your organization \$10,000 was provided by the related of 'Yes,' attach schedule— see instruc	and all related organization organizations?	ns, of	f which more than		Yes X No	
-	ii ies, attacii schedule – see iiistiuc	10,13.		 		Form 900 (2002)	

Pai	tVI Other Information (See instructions.)		Yes	No
	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,'	76	1	
77	attach a detailed description of each activity	77		X
′′	If 'Yes.' attach a conformed copy of the changes.			^
78	a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78 a	100.08122	Χ
	b If 'Yes,' has it filed a tax return onForm 990-T for this year?	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' attach a statement.	79		X
		79		^
	a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	80 a		Х
	b If 'Yes,' enter the name of the organization			1
01	a Enter direct or indirect political expenditures. See line 81 instructions			77.4
	b Did the organization file Form 1120-POL for this year?	81 b		Х
	·	010		^
82	a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82 a	Χ	
	b If 'Yes,' you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)			
	a Did the organization comply with the public inspection requirements for returns and exemption applications?	83 a	Χ	
	b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Χ	<u> </u>
84	a Did the organization solicit any contributions or gifts that were not tax deductible?	84 a		X
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85 a	N/A	/
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85 b	N//	1
	If 'Yes' was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		49.4 1	
	c Dues, assessments, and similar amounts from members			
	d Section 162(e) lobbying and political expenditures			
	e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices			
	Taxable amount of lobbying and political expenditures (line 85d less 85e)			#1,X
,	g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85 g	N//	1
	h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85 h	N//	4
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on			
	line 12			
	b Gross receipts, included on line 12, for public use of club facilities			
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders			
	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Part IX	88		<u> </u>
89	a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ► 0. ; section 4912 ► 0. ; section 4955 ► 0.			1
ļ	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' attach a statement			
	explaining each transaction	89b		<u>X</u>
	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.			0.
	d Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
90	List the states with which a copy of this return is filed CALIFORNIA Number of employees employed in the pay period that includes March 12, 2002 (See instructions.)	90 b		16
				10
31	The books are in care of ► BOOKKEEPER Telephone number ► (916) 457-8 Located at ► 3555 3RD AVENUE, SACRAMENTO CA ZIP + 4 ► 95817	.901		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 — Check here			-
	and enter the amount of tax-exempt interest received or accrued during the tax year			لـــا

Pan		1		The section of a set there are	- Harrier C10 C10 C14	
Note: E	Enter gross amounts unless ise indicated.	(A) Business code	business income (B) Amount	(C) Excluded by se	(D) Amount	(E) Related or exempt function income
93	Program service revenue:					
а						
b		 				
C C						
d				 		
f	Medicare/Medicaid payments					
	Fees & contracts from government agencies					
	$\label{lem:membership} \mbox{ Membership dues and assessments} .$				3.60	4,861.
	Interest on savings & temporary cash invmnts	-		14	289.	
	Dividends & interest from securities.					-
	Net rental income or (loss) from real estate: debt-financed property					
	not debt-financed property			16	9,730.	
	Net rental income or (loss) from pers prop					
99	Other investment income					
	Gain or (loss) from sales of assets other than inventory				0.120	
	Net income or (loss) from special events			01	8,139.	
102 103	Gross profit or (loss) from sales of inventory					
103 b	Other revenue: a					
c						
d						
е					10 150	4 061
104	Subtotal (add columns (B), (D), and (E))				18,158.	4,861. 23,019.
105	Total (add line 104, columns (B), (D), ine 105 plus line 1d, Part I, should ed	and (上))	on line 12 Port I		······· <u> </u>	23,013.
Dod \	/III Relationship of Activities	to the Accor	nnlishment of F	empt Purnos	es (See instructions)	
Line						e accomplishment
▼	of the organization's exempt pur	ooses (other the	an by providing funds	for such purpose	es).	
	94 MEMBERSHIP PROMOTES A	SSISTANCE	TO LOW INCOM	E AND DISAD	VANTAGED PERSO	NS
	WHICH FORMS THE BASIS					
Part I	X Information Regarding Ta	<u>xable Subsi</u>	liaries and Disre	garded Entitie		N/A
	(A)	(B)	(C)	(D)	(E)
Na	me, address, and EIN of corporation,	Percentage		f activities	Total	End-of-year assets
	partnership, or disregarded entity	ownership int	%		income	assets
			<u> </u>			
			%			
			%			
					<u> </u>	
Part >	Information Regarding Tr	ansfers Asso	ciated with Pers	onal Benefit	Contracts (See instri	
	Information Regarding Traid the organization, during the year, receive any					. Yes X No
a D		funds, directly or in	directly, to pay premiums	on a personal benefit o	contract?	. Yes X No
a D b D	id the organization, during the year, receive any old the organization, during the year, p te: If 'Yes' to (b), file Form 8870 and F	funds, directly or in ay premiums, c orm 4720 (see i	directly, to pay premiums of lirectly or indirectly, or indirectly, or instructions).	on a personal benefit on on a personal ber	contract?	Yes X No
a D b D	id the organization, during the year, receive any old the organization, during the year, p te: If 'Yes' to (b), file Form 8870 and F	funds, directly or in ay premiums, c orm 4720 (see i	directly, to pay premiums of lirectly or indirectly, or indirectly, or instructions).	on a personal benefit on on a personal ber	contract?	Yes X No
a D b D No	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and F Under penalter of perjury, I declare that I have, correct, and complete. Declaration of	funds, directly or in ay premiums, corm 4720 (see in average this representations of the average of the second this representations of the second the seco	directly, to pay premiums of the control of the con	on a personal benefit on on a personal ber	contract?	Yes X No
a D b D No	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and F Under penalter of perjury, I declare that I have, correct, and complete. Declaration of	funds, directly or in ay premiums, c orm 4720 (see if aye examined this re openary (other than	directly, to pay premiums of the control of the con	on a personal benefit on on a personal ber	contract?	Yes X No
a D b D No	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and F. Under penalter of periury, I declare that I have true, correct and complete. Declaration of the second complete.	funds, directly or in ay premiums, corm 4720 (see in average this representations of the average of the second this representations of the second the seco	directly, to pay premiums of lirectly or indirectly, or instructions). turn, including accompanying passed on all informations.	on a personal benefit on a personal ber on a personal ber on generated and states and states of which prepare	nefit contract?	Yes X No
a D b D No Pleas Sign	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and F. Under penalter of periury, I declare that I have true, correct and complete. Declaration of the second complete.	funds, directly or in ay premiums, corm 4720 (see in average this representations of the average of the second this representations of the second the seco	directly, to pay premiums of lirectly or indirectly, or instructions). turn, including accompanying passed on all informations.	on a personal benefit on on a personal ber	nefit contract?	Yes X No
a D b D No Pleas Sign Here	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and F Under penalter of periury, I declare that I have, correct and complete. Declaration of Signature of officer Type or print name and title	funds, directly or in ay premiums, corm 4720 (see in average this representations of the average of the second this representations of the second the seco	directly, to pay premiums of lirectly or indirectly, or instructions). turn, including accompanying passed on all informations.	on a personal benefit on a personal ber on a personal ber on generated and states and states of which prepare	ments, and to the best of my krithas any knowledge. Date Check if Prepa	Yes X No
a D b D No Pleas Sign Here	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and F Under penalter of penury, I declare that I true, correct and complete. Declaration of the Signature of officer	funds, directly or in ay premiums, corm 4720 (see in average this representations of the average of the second this representations of the second the seco	directly, to pay premiums of lirectly or indirectly, or instructions). turn, including accompanying passed on all informations.	on a personal benefit of the p	ments, and to the best of my krer has any knowledge. Date Check if Prepa Gener	Yes X No
Pleas Sign Here Paid Pre-	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and Form 19870 and Complete. Declaration of Type or print name and title Preparer's signature Form JAMES H.	funds, directly or in ay premiums, corm 4720 (see in average this representations of the average of the second this representations of the second the seco	directly, to pay premiums of lirectly or indirectly, or instructions). turn, including accompanying passed on all informations.	on a personal benefit of the p	contract? ments, and to the best of my krer has any knowledge. Date Check if Self-employed Repair Prepair Repair Pre	Yes X No
a D b D No Pleas Sign Here	id the organization, during the year, receive any bid the organization, during the year, partie: If 'Yes' to (b), file Form 8870 and F Under penalter of periury, I declare that I have, correct and complete. Declaration of Signature of officer Signature of officer Type or print name and title Preparer's signature	funds, directly or in ay premiums, come 4720 (see form 4720) (directly, to pay premiums of lirectly or indirectly, or indirectly, or indirectly, or instructions). turn, including accompanyla information of the company	on a personal benefit of the p	contract? ments, and to the best of my krer has any knowledge. Date Check if self-employed X Prepa Gener P 00	Yes X No

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2002

OMB No. 1545-0047

Employer identification number Name of the organization 94-1179480 IMPROVEMENT CLUB, INC WOMENS CIVIC Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See instructions. List each one. If there are none, enter 'None.') (d) Contributions to employee benefit plans and deferred (b) Title and average (c) Compensation (e) Expense (a) Name and address of each employee paid more than \$50,000 hours per week account and other devoted to position allowances compensation Total number of other employees paid NONE over \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions. List each one (whether individuals or firms). If there are none, enter 'None.') (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation Total number of others receiving over \$50,000 for professional services

Schedule A (Form 990 or 990-EZ) 2002 WOMENS CIVIC IMPROVEMENT CLUB, INC. Page 3 Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. Calendar year (or fiscal year **(e)** Total **(a)** 2001 beginning in) Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.) 655.297. 734,775 698.300. 538,646. 2,627,018. 57.890 11.476 16,678 10.850 96,894. 16 Membership fees received..... Gross receipts from admissions. merchandise sold or services performed. or furnishing of facilities in any activity that is related to the organization's 14,896. 32,929. 73,076 7,076. 127,977. charitable, etc, purpose Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organ-257 144 266. 667. ization after June 30, 1975 Net income from unrelated business activities not included in line 18 . . . Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to 22,450 22,450. the public without charge. Other income. Attach a schedule. Do not include gain or (loss) from sale of 19,191 11,721. 30,912. capital assets 866,314 568,559. 2,905,918. 771,343. 699,702 23 Total of lines 15 through 22..... 561,483. 2,777,941 756,447. 666,773 793,238 6,997. 5,686 Enter 1% of line 23 7,713. 8,663. a Enter 2% of amount in column (e), line 24 26 a 55,559 Organizations described on lines 10 or 11: b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your 26b return. Enter the total of all these excess amounts c Total support for section 509(a)(1) test: Enter line 24, column (e)..... 26 c 2,777,941 d Add: Amounts from column (e) for lines: 18 667. **19** 30,912. 22 26 b 26 d 31.579. 26 e 746,362 e Public support (line 26c minus line 26d total). 98.86 % f Public support percentage (line 26e (numerator) divided by line 26c (denominator))..... 27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person. Do not file this list with your return. Enter the sum of such amounts for each year: (2001) _ _ _ _ (2000) _ _ _ _ (1998) _ _ _ _ (1998) _ bFor any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the the than the third person of the pe computing the difference between the amount received and the larger amount described i(1) or (2), enter the sum of these differences (the excess amounts) for each year: (2001) _ _ _ _ (2000) _ _ _ _ c Add: Amounts from column (e) for lines: 15 16 27 d and line 27b total d Add: Line 27a total e Public support (line 27c total minus line 27d total)..... 27 e f Total support for section 509(a)(2) test: Enter amount from line 23, column (e) . . . ▶ 27f

Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

g Public support percentage (line 27e (numerator) divided by line 27f (denominator)). ▶

h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))

27 g

%

Private School Questionnaire (See instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A Yes No Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 29 other governing instrument, or in a resolution of its governing body?..... 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, 30 and scholarships?.... Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that 31 makes the policy known to all parts of the general community it serves?..... If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.) 32 Does the organization maintain the following: 32 a a Records indicating the racial composition of the student body, faculty, and administrative staff?..... b Records documenting that scholarships and other financial assistance are awarded on a racially 32b nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32 c d Copies of all material used by the organization or on its behalf to solicit contributions?..... 32 d If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.) 33 Does the organization discriminate by race in any way with respect to: 33 a a Students' rights or privileges?..... **b** Admissions policies? 33b c Employment of faculty or administrative staff?.... 33c d Scholarships or other financial assistance?.... e Educational policies? 33e 33 f f Use of facilities? 33 g h Other extracurricular activities? If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.) 34 a 34a Does the organization receive any financial aid or assistance from a governmental agency?..... **b** Has the organization's right to such aid ever been revoked or suspended?..... If you answered 'Yes' to either 34a or b, please explain using an attached statement. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.....

Schedule A (Form 990 or 990-EZ) 2002

Sche	dule A (Form 990 or 990	-EZ) 2002 WOMENS	CIVIC IMPROVEM	1ENT CLUB	B, INC.	9	94-1	1794	480	Page 5
Par	VI-A Lobbying Ex (To be complete	cpenditures by Elec	cting Public Charit	ies (See ins	tructions.)				N/A	
		zation belongs to an aff					nited (contro	ol' provisions a	nnlv.
Cned	L	imits on Lobbying 'expenditures' means	Expenditures		900 0110011	(a) Affiliated tota	l grou		(b) To be comp for ALL elect organization	leted cting
36	Total lobbying expendite	ures to influence public	opinion (grassroots lob	bying)	36					
37	Total lobbying expendit	ures to influence a legis	lative body (direct lobb	ying)	37					
38	Total lobbying expendit									
39	Other exempt purpose									
40	Total exempt purpose e				40					
41	Lobbying nontaxable ar								100	
	If the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 .20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000								A Comment	
	Over \$1,500,000 but not over \$									
42	Grassroots nontaxable									
43	Subtract line 42 from lin									
44	Subtract line 41 from lit									
	Caution: If there is an a									21, 21
	(Some orga	inizations that made a s	ee the instructions for I	do not have to ines 45 through	o complete gh 50.)	e all of the f			s below.	
			Lobbying Expen	ditures Durin	ng 4 -Year	Averaging F	Period			
	Calendar year (or fiscal year beginning in) ►	(a) 2002	(b) 2001	(c) 200		(d 199			(e) Total	
45	Lobbying nontaxable amount									
46	Lobbying ceiling amount (150% of line 45(e))	2 m		AME I		- 1388				
47	Total lobbying expenditures									
48	Grassroots non- taxable amount									
49	Grassroots ceiling amount (150% of line 48(e))					Tracella.				
	Grassroots lobbying expenditures									
Par	t VI-B Lobbying A (For reporting	ctivity by Nonelect only by organizations th	ing Public Charitie lat did not complete Pa	es irt VI-A) (See	instruction	ns.)	·			
Duri atte	ng the year, did the orga mpt to influence public o	anization attempt to influ pinion on a legislative r	uence national, state or natter or referendum, t	local legislat hrough the us	tion, includ se of:	ling any	Yes	No	Amour	nt
	a Volunteers							X		
	b Paid staff or managem							X		
	c Media advertisements.							X		
	d Mailings to members, I							X		
	e Publications, or publish							X		
	f Grants to other organize	zations for lobbying purp	ooses					_ ^_		

i Total lobbying expenditures (add linesc through h.)

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did th	ne reporting organization	directly or in	directly engage in any of the following anizations) or in section 527, relat	ng with any other organization describ	ed in secti	on 50	1(c)
			o a noncharitable exempt organization			Yes	No
<i>a</i> 11ans	ash			· · · · · · ·	51 a (i)		X
(i)C	Other assets				a (ii)		X
` '	transactions:						
(i)S	ales or exchanges of ass	ets with a no	oncharitable exempt organization		b (i)		Χ
							X
(iii)F	Rental of facilities, equipm	ent, or other	r assets		b (iii)		X
(iv)F	Reimbursement arrangeme	ents			b (iv)		X
(v)L	oans or loan guarantees				b (v)		X
(vi)₽	Performance of services o	r membershi	p or fundraising solicitations		b (vi)		X
c Shari	ing of facilities, equipmen	it, mailing lis	ts, other assets, or paid employees.	N. N. I. and A.	C C	un of	X
d If the the g	answer to any of the aboods, other assets, or se	ove is 'Yes,' rvices given	complete the following schedule. Co by the reporting organization. If the	umn (b) should always show the fair i organization received less than fair m ods, other assets, or services receive	market value arket value	ue oi	
any t (a)	(b)	İ	(c)	(d)			1.
Line no.	Amount involved	Name of	noncharitable exempt organization	Description of transfers, transactions, and	sharing arra	ngemer	its
		<u> </u>					
					-		
		 					
		ļ <u>.</u>					
desc	e organization directly or ribed in section 501(c) of es,' complete the following	the Code (o	filiated with, or related to, one or most ther than section 501(c)(3)) or in sec	re tax-exempt organizations tion 527?	. ► [] Ye	s X	No
<u> </u>		9 00.1000.	(b) Type of organization	(c) Description of relation			
	(a) Name of organization		Type of organization	Description of relation	onship		
****		.,,					
						,	
			<u> </u>				

Form 990, Page 1, Part I, Line 9

Special Events and Activities Statement

List of Three Largest Events and Type and Number of Others	Gross Receipts	Less Contributions	Gross Revenue	Less Direct Expenses	Net Income (Loss)
CRAB FEED	12,208.	0.	12,208.	6,989.	5,219.
CHRISTMAS PARTY	3,885.	0.	3,885.	965.	2,920.
Total	16,093.	0.	16,093.	7,954.	8,139.

Form 990, Page 2, Part II, Line 43

Other Expenses Stmt

Other expenses not covered above (itemize):	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
OTHER OTHER CHILD SERVICES	111,930. 2,797.	71,634. 2,797.	40,296.	0. 0.
Total	114,727.	74,431.	40,296.	0.

Form 990, Page 3, Part IV, Lines 57a & 57b

Land, Buildings and Equipment Statement

	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
LAND BUILDINGS & IMPROVEMENTS FURNITURE, FIXTURES & EQUIPMENT	51,190. 691,878. 190,951.	0. 0. 67,397.	51,190. 691,878. 123,554.
Total	934,019.	67,397.	866,622.

Form 990, Page 4, Part V

List of Officers, Etc. Statement

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
MARY R. BELL 3555 3RD AVENUE SACRAMENTO, CA 95817 YOLANDA CLAYTON-MEMBER	MEMBER AS NEEDED	0.	0.	0.
3555 3RD AVENUE SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.

Form 990, Page 4, Part V List of Officers, Etc. Statement

Continued

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
EDENAUSEGBOYE DAVIS 3555 3RD AVENUE SACRAMENTO, CA 95817 TONGELA BREMMIUM	EXECUTIVE DIR 40	58,921.	16,508.	0.
3555 3RD AVENUE SACRAMENTO, CA 95817 AUDREY COTTON	YOUTH COORD AS NEEDED	0.	0.	0.
3555 3RD AVENUE SACRAMENTO, CA 95817 DR. DAVID COVIN	AS NEEDED	0.	0.	0.
3555 3RD AVENUE SACRAMENTO, CA 95817 SARAH RICHEY	MEMBER AS NEEDED	0.	0.	0.
3555 3RD AVENUE SACRAMENTO, CA 95817 RHONDA SMITH	AS NEEDED	0.	0.	0.
3555 3RD AVENUE SACRAMENTO, CA 95817 ANNE GAYLES-WHITE 3555 3RD AVENUE	AS NEEDED CORR SECRETARY	0.	0.	0.
SACRAMENTO, CA 95817 LASELLE MANNING 3555 3RD AVENUE	AS NEEDED MEMBER	0.	0.	0.
SACRAMENTO, CA 95817	AS NEEDED	0.	0.	0.

Total

58,921. 16,508. 0

Supporting Statement of:

Form 990 p 1/Line 6b

Description	Amount
SALARIES	4,238.
BENEFITS AND PAYROLL TAXES	1,221.
UTILITIES	2,402.
REPAIRS AND MAINTENANCE	2,576.
INSURANCE	266.
Total	10,703.

Supporting Statement of:

Form 990 p 4/Part IV-A, Line b(4)

Description	Amount	
RENTAL EXPENSES REPORTED ON LINE 6b	10,703.	
Total	10,703.	

Supporting Statement of:

Form 990 p 4/Part IV-B, Line b(4)

Description		Amount
RENTAL EXPENSES REPORT	TED ON LIN 6B	10,703.
Total		10,703.

Supporting Statement of:

Sch. A, 990 p 3/Line 22-c

Description	Amount
NET RENTAL REVENUE	19,191.
Total	19,191.

Supporting Statement of:

Sch. A, 990 p 3/Line 22-d

	Description	Amount
NET RENTAL	REVENUE	11,721.

94-	1 1	70	100
94-	1 1	79	40L

Δ

	uec

Supporting Statement of:

Sch. A, 990 p 3/Line 22-d

	Description	Amount
Total		11,721.